

2015 Performance Assessment of the Board of Directors and its Members

(Approved by the Board of Directors on 2016.02.25)

For the purpose of implementing corporate governance and improving the Board's function, Dynamic exercised **2015 performance assessment of the Board of Directors** in accordance with "The Practices & Procedures of the Board's Performance Assessment".

This performance assessment includes the evaluation of the whole Board of Directors, functionality committees and every individual board member. The evaluation was put into practice in the manner of internal self-assessment of the Board and self-assessment of each board member. Assessment and improvement action plan are as follows:

1. The performance assessment of Board of Directors, Audit Committee and Remuneration Committee

Subject	Comments	Improvement Action Plan
Comprehensive Comments	1) Each regulated item has been carried out accordingly. Good!	NA
	2) Board member, organization, functionality, related committee and activities were able to meet the requirement.	NA
Suggestions	1) So far the Board meeting is planned only for 5 times. It does not comply with the standard number of times, which is 6 or above.	Increase the frequency of this meeting to the standard number of times, 6 or above, according to the actual circumstance.
	2) Lacking persistent professionalism	Draw up a professionalism developing plan towards the

	developing plan.	need of each board member.
	3) Unable to know if other board members have been accused by violating the regulations.	Having each board member report his/her personal status, executive staff will summarize it and report to the Board of Directors.

2. The performance assessment of each board member

Subject	Comments	Improvement Action Plan
Suggestions	Insufficient communication and interaction between the Board and CPA.	<ol style="list-style-type: none"> 1) All directors will be invited to participate in the Audit Committee meeting which the CPA will report at each quarter. If there is any advice during the meeting, it may be discussed and followed by a further elaboration by the CPA. 2) If the Board of Directors has any related important issues to report, CPA should also be invited so as to provide professional advice and also to increase the interaction between the board and CPA. 3) In the process of daily operation, if the company (including the Chairman, President and other management) hit upon any ideas or questions, CPA should be able to meet the time to participate in a further discussion.