

Year 2019 Performance Self-Evaluation Results of the Board of Directors, Directors and Functional Committee of Dynamic

(Passed by the board of directors on Mar. 30th 2020)

In order to implement corporate governance and enhance the function of the board of directors, Dynamic carried out the performance assessment of its board of directors in accordance with the “Board Performance Evaluation and Procedures” of the Company. This evaluation ranged from the board of directors as a whole, individual director to the functional committees; the evaluation adopted method of internal self-evaluation of the board of directors, self-evaluation of the directors, and internal self-evaluation of the functional committee. The evaluation results and improvement plans are as follows:

1. Performance evaluation of the board of directors and Action plan for improvement

Item	Contents		
Comprehensive Comments	1. Good corporate governance operations.		
	2. The company's board of directors performs regular operation according to the law and is able to assist the development of the company management team effectively.		
	3. The board of directors is operated regularly and efficiently in accordance with the standard corporate governance.		
	4. During the period, tasks can be completed at a level above average in all directions.		
	5. Each director puts a great deal of effort into the agenda and deepens the insights into electronics industry is more beneficial to the company's operations.		
Items failed to fully score	Item Content and Action Plan	Person	Score
	38. The company keep track of official directors' training hours and has a serial development plan of professionalism that allows directors to strengthen their knowledge and skills	3	4
	Action plan: The secretary of the board of directors provides each director with a serial development plan of professionalism according		

to the needs of each director.		
3. Directors read and understand the meeting materials before the board meetings.	2	4
Action plan: The secretary of the board of directors prepares all the information and attachments to the directors 7 days ahead		
5. The board of directors truly fulfill the supervision of the company's compliance with laws and codes of practice	2	4
Action plan: The duties of the secretary of the board of directors include: providing directors with relevant legal requirements and help directors arrange further education to assist directors in understanding laws and the matters stipulated in the AOI or contract in order to truly supervise the company's compliance with laws and regulations and codes of practice.		
7. The board of directors continues to promote the formulation of corporate governance measures, support the company's participation in company evaluation, and fully safeguard the shareholders' rights and interests to improve corporate governance	2	4
Action plan: The secretary of the board of directors provides information and proposals on corporate governance for the directors, so that the board of directors can continue to assist the company to improve corporate governance.		
8. The board members have sufficient knowledge of the company, the company's operating team and the industry to which the company belongs	2	4
Action plan: (1) Properly arrange the management team to report in the board meeting; (2) Provide industry-related information to the directors periodically.		
9. Directors can fully assess and monitor all types of existing or potential risks of the company, and bring the implementation and tracking status of internal control system to discussions.	2	4

	Action plan: (1) The directors are capable to come up with the potential risks that are related to their forte for the management team to evaluate; (2) Directors provide advices and guidance for the report of the risk management committee as much as possible.		
	13. The core values of the company (discipline, mission, honor, vision, etc.) is built among the board of directors, the board can accurately set all the strategic goals for the company	2	4
	Action plan: A strategic consensus workshop is held every five years to review the company's vision, mission and core values, and set the company's long-term strategic goals.		

2. Self-evaluation of directors and Explanation

Item	Content		
Comprehensive Comment	The board members are all possessed with expertise and can effectively share works in their role to assist the company develop.		
Items failed to fully score	Item Content and Action Plan	Person	Score
	12. Directors have a clear understanding of the company, the company's operating team, and the industry to which the company belongs in order to make professional and appropriate judgments	2	4
	Action plan: (1) Properly arrange the management team to report in the board of directors meeting; (2) Provide industry-related information to the directors periodically.		

3. Performance evaluation of the Functional Committee and the Action Plan for improvement

Item	Content		
Comprehensive Comment	The Functional Committee operates effectively.		
Items failed to fully score	Item Content and Action Plan	Person	Score
	None		