

## 2021 Performance Evaluation Results of Board of Directors and its Members

(2022.03.07 Evaluation completed; 2022.03.31 Passed by the Board of Directors)

In order to implement corporate governance and enhance the functions of the board of directors, Dynamic has formulated the "Measures and Procedures for the Performance of the Board of Directors", which stipulates that the Company should conduct an internal board performance evaluation at least once a year, and at least one evaluation by an external professional independent organization every three years. In 2020, the Company appointed an external organization to perform the evaluation. Therefore, in 2021, the Company adopted internal self-evaluation of the board of directors, self-evaluation of directors, and the internal self-evaluation of functional committees. The scope of evaluation includes the overall board of directors, individual director members and function committees. The results of this evaluation and the action plans for improvement are as follows:

### 1. Board performance evaluation and action plan for improvement

Item	Description		
Comprehensive opinion	1. The board of directors fully grasps the operational status, examines risks, and makes the decision-making process sounder through various functional committees.		
	2. The board of directors and the management team can effectively allocate duties and cooperate, and fully grasp the operation status and risks.		
	3. To be able to complete the task at an above-average level in all aspects during the period.		
	4. Implementing ESG for the sustainable management of enterprises to become a model student in the industry.		
	5. The board of directors attaches great importance to corporate governance, and promotes the connection between ESG and directors' performance, and implements ESG sustainable management.		
	6. Be serious and responsible and implement corporate governance.		
	7. Risk management is the first priority of the board of directors, in the meantime fully grasp the operation status and the future direction of the company.		
	8. The board of directors is running smoothly and all the meetings are well prepared.		
Supplementary explanation	1. The board of directors shall enhance the importance of ESG to achieve sustainability.		
	2. Fully understand GRI guidelines and the importance of ESG sustainable development.		
Items fail to obtain full score	Item description and action plan	Number of director	Score
	Item 6. All directors of the company make effective contributions to the board.	3	4
	<b>Action plan:</b> Discuss with each director about their personal expertise and		

	contributions they can make, and utilize them according to the needs of the Company.		
	Item 8. Board members have sufficient knowledge of the Company, the Company's management team, and the Company's industry	5	4
	<b>Action plan:</b> Arrange the management team to report to the board of directors the relevant information and changes of upstream and downstream and its own industry at least once a quarter.		
	Item 12. The board of directors can obtain adequate and timely performance reports on business operations and quickly grasp adverse trends.	3	4
	<b>Action Plan:</b> Provide operational performance reports to directors at least once a month.		

## 2. Board member self-assessment and explanation

Item	Description		
Comprehensive opinion	1. All directors are very dedicated and responsible for various issues, which will help the company achieve sustainability and enhance shareholders' rights.		
	2. The operation of the company's board of directors complies with laws and regulations, and fully demonstrates the spirit of corporate governance.		
	3. Directors actively attend and participate in meetings, and continue to receive training for an appropriate number of hours, which helps make proper judgments on the company's resolution.		
	4. Actively participate in the operation of the board of directors and continuously enrich professional knowledge in different aspects.		
Items fail to obtain full score	Item description and action plan	Number of director	Score
	Item 3. The directors are fully aware of the characteristics and risks of the industry to which the Company belongs.	4	4
	<b>Action Plan:</b> Provide industry-related information on a regular basis.		
	Item 12. The directors have clear understanding of the Company, the Company's management team and the industry to which the company belongs, so as to make professional and appropriate judgments.	3	4
	<b>Action plan:</b> Arrange the management team to report and discuss industry-related information in the board of directors.		

## 3. Functional committee performance evaluation and action plan for improvement

Item	Description
Comprehensive	1. Each functional committee has its own functions and practices its functions.

opinion	2. The information provided by the Company is appropriate and integral, which helps the functional committee to perform its duties smoothly.		
Items fail to obtain full score	Item description and action plan	Number of director	score
	Item 23. The Nomination Committee has established and regularly reviewed the training plan for directors and the succession plan for directors and executive managers	1	4
	<b>Action plan:</b> Arrange a nomination committee meeting in the second half of 2022 to discuss the director's training plan and the succession plan of directors and executive managers.		