

## **Dynamic Electronics Co., Ltd.**

### **Conflict Minerals Policy**

Dynamic Electronics Co., Ltd. and its subsidiaries are fully aware that the products provided by its business activities may have an impact on society, the environment and customers. In order to shoulder corporate social responsibility, we hereby make commitment to the following:

1. The metals used or contained in all parts or products delivered to customers do not come from the Democratic Republic of the Congo or any neighboring countries, as well as "conflict minerals" in areas controlled by military armed forces.  
"Conflict minerals" include but are not limited to cassiterite, coltan, gold, wolframite or their derivatives from illegal mining areas in the Democratic Republic of the Congo or neighboring countries, especially gold (Au), cobalt (Co), tantalum (Ta), tin (Sn), tungsten (W) and mica, etc.
2. Restrict upstream suppliers from using the above-mentioned metals from illegal mining areas such as the Democratic Republic of the Congo.
3. Comply with due diligence with our suppliers on the origin and supply chain of minerals in accordance with the "OECD Due Diligence for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas". Actively implement supply chain investigation and non-conflict mineral procurement.
4. This commitment will not be retracted easily, and the actions taken will be in compliance with all regional and international regulations for conflict minerals at all time.

**Dynamic Electronics Co., Ltd.**



Ken Huang  
Chairman

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