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- Article 1 (Set objectives and basis)  
To crack down on violations and crimes that could result in a loss to the company, such as counterfeit, corruption, bribery, embezzlement, and classified information reveal, to protect whistleblower's rights and interests, and to standardize operation procedure, this regulated method is set to be followed according to the Corporate Integrity Management Code article 21 and the Corporate Governance Code of Practice article 28-2.
- Article 2 (Accused personnel)  
The corporate staff, every interested personnel and vendor.
- Article 3 (Reporting mailbox)  
To guarantee the reported information is confidential, a special mailbox has been established (ceo@dynamicpcb.com), which only accesses to the chairman.
- Article 4 (Procedure of proceeding reported case)  
Once the Chairman reviewed the message and deemed that it's necessary for further verification. The information will be delivered to the Law Affairs division or to the concerned supervisors for investigation.  
During the investigation, every relevant personnel from each department and division should fully co-operate with the investigation.  
When the investigation is completed, the investigator will report the result to the Chairman and Law Affairs division. The Chairman will make a final judgment.  
If the reported violation involves a director or a superior executive, the report should be submitted directly to the board.
- Article 5 (Reported cases investigation time limit)  
Two weeks for common cases, four weeks for complicated cases. The complication level of each case will be evaluated by the Chairman when the case is placed.
- Article 6 (Investigation results)
1. If the case is confirmed as a false accusation after investigation, case closed.
  2. If the fact of violation is confirmed, and corresponded to the reported case, the whistleblower will be rewarded based on the Reward regulation of Reporting. If the violation turns out to be partially different from the reported case, the reward will be adjusted by the violation significance.
  3. If the fact of violation is confirmed, and the violation commits a crime, the case will be brought to the public official bureau. The Law Affair division will follow progress up with the official bureau every week and report it to the Chairman and the President.
  4. When case closed, Law Affair division should make records of all relevant documents, investigation process and result regarding the reported case, and file them with good care. The identity of the

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whistleblower and the reporting contents should remain confidential.  
The Law Affair will release a brief description of the case, and Human Resource department will announce the final result to the public.

Article 7 (The protection regulation of whistleblower)  
The protection of whistleblower includes, but not limited to the following items: in order to guarantee whistleblower's personal safety, property security, work right and economic right. It is not allowed to take any detrimental actions to the whistleblower's post, salary or wages; Any on-going contract may not be terminated or changed; behavior of threatening, abusing or harassing, etc. are prohibited.

Article 8 (Implementation)  
This regulation shall be implemented after approval by the board of directors. Same with any revisions and amendments.