



Dynamic Electronics Co., Ltd.

Integrity Policy

1. Dynamic Electronics Co., Ltd. is a corporate based on an enterprise culture of integrity, responsibility and learning. We regulate an honest policy basis upon integrity. Thus we are able to establish a well governed company mechanism and create a business environment with sustainable development.
2. Every board member, manager and employee is prohibited from providing, promising, requesting or accepting any form of improper benefits through a direct or indirect way while conducting work. It is also not allowed to obtain or maintain benefits by breaching credibility or to engage any dishonest behavior such as violating a mandatory affair.
3. Dynamic operates every business activity in a fair and transparent way. For instance, one's partnership and contract with Dynamic should be terminated at any time if any breach of trust behavior is revealed such as bribing or being bribed. The parties include agent, supplier, customer or any interested parties. Furthermore, a relevant liability will be prosecuted.
4. Dynamic provides CEO mailbox: ceo@dynamicpcb.com , which accepts report of accusations or complaints in written form.

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